

## **ENVIRONMENTAL POLICY**

### **Domestic and International**

Inter-Con Security Systems, Inc. (“Inter-Con” or “Company”) is committed to managing environmental matters as an integral part of its business. As part of this commitment, Inter-Con has integrated an environmental management system (“EMS”) in its daily operations while providing high quality security services, domestically and internationally. We will continue to do so by adhering to the following principles:

#### **COMPLIANCE**

Inter-Con will comply with applicable laws, regulations, and contractual requirements, if any, and will implement programs and procedures to ensure compliance.

#### **RESOURCE MANAGEMENT**

Inter-Con will seek opportunities, beyond regulatory compliance requirements, for reducing risk to the environment, and Inter-Con will establish and meet its own EMS quality standards where appropriate. Inter-Con strives to minimize releasing pollutants, toxins, and other harmful substances into the environment, as well as managing scarce resources. It will deploy management systems and procedures specifically designed to minimize air pollution by purchasing high efficiency company vehicles; conserve limited resources by reusing and recycling materials in a safe manner; and, reduce energy consumption throughout the Company.

#### **COMMUNICATION**

Inter-Con will communicate its commitment to the EMS and to the Company's environmental performance to its employees, customers, and suppliers on its website ([www.icsecurity.com](http://www.icsecurity.com)).

#### **CONTINUOUS IMPROVEMENT**

Inter-Con will measure its progress on an annual basis. Inter-Con will continuously seek opportunities to improve its adherence to these principles and to improve its environmental performance by continuously striving to minimize its impact on the environment.

This policy and subsequent modifications should be familiar to all Inter-Con employees and available to the public on Inter-Con's website ([www.icsecurity.com](http://www.icsecurity.com)). Implementation of this policy is a primary objective of the EMS and the responsibility of all employees.

**ENVIRONMENTAL POLICY**  
**ACKNOWLEDGEMENT**

I have received, read and understand Inter-Con's Environmental Policy (ICL-11005). A copy of the policy was provided to me for my records.

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Employee Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Printed Name of Employee